



## Job Description

*Finance Manager, Unifi Loans SMC Limited (“Unifi Uganda”)*

<b>Title:</b>	<b>Finance Manager</b>
Remuneration:	Negotiable depending on candidate profile, includes long term incentives
Start date:	1 December 2022 (or earlier if available)
Applications Close	Friday 7 <sup>th</sup> October 2022
Place of work:	Kampala, Uganda
Reporting to:	Country manager in Uganda
Requirements:	Fully qualified with ACCA or CPA(U) with seven years post qualification experience
Submit CV to:	<a href="mailto:careers@ug.unifi.credit">careers@ug.unifi.credit</a>

### About

Unifi is a fast-growing multinational financial technology company that specialises in personal lending products that helps make people's lives easy. Our products are backed by a strong IT and data team that ensures we continue to deliver exciting products that are tailored specifically to our client's needs.

### The Role

This position is ideal for an accountant that is looking to play a key role as part of the countries management team. The role would best suit an all-rounder that is able to manage a team comprising of senior and junior accounts as well as provide input into the optimising of operations and overall strategy formulation. The ideal candidate must balance financial diligence with entrepreneurial energy, be analytically adept, and have a passion for African business. A healthy spirit of adventure and sense of humour would be helpful.

### Responsibilities

#### 1) Management responsibilities

- Serve as member of executive team and assist in determination of company strategy
- Work with and manage a finance team
- Contribute to growth of Unifi Uganda as a key player in the Ugandan microfinance industry
- Make Unifi a cool place to work!

#### 2) Financial Performance

- Perform financial analysis using financial metrics
- Design and execute in country treasury & liquidity management strategy, including ownership of key banking relationships
- Ensure tax optimisation & liaison with the Ugandan Revenue Authority (where required)

#### 3) Financial Operations

- Manage functions related to payroll, all Ugandan entity journal entries, bookkeeping, procurement, billings, accounts payable, finance systems, chart of accounts and entity maintenance in accounting systems
- Manage all Ugandan related cash management functions including direct debit collection processes

#### **4) Financial Reporting & Control**

- Oversee team who produces monthly management accounts & other financial reporting
- Be responsible for entity budgeting & cash forecasting processes
- Ensure key internal controls, reconciliations and substantiation processes are in place and running efficiently
- Implement and maintain a strict discipline as relates to cost control
- Maintain responsibility for tax and regulatory compliance, including licencing being up to date and in place
- Responsible for corporate governance, including managing the outsourced company secretarial arrangement
- Preparation of annual financial statements in partnership with the Unifi Africa finance team
- Manage and assist with the annual external audit

#### **Skills & Qualifications**

- Fully qualified with ACCA or CPA(U) with seven years post qualification experience
- Ability to work independently, create solutions and collaborate internally and externally
- Excellent communication and leadership skills with the confidence and adaptability to deal with all levels of management internally and with the ability to manage corporate relationships, particularly with the major Ugandan banks
- Attention to timing and detail; capable of distilling large volumes of information and handling rapidly changing information
- Critical analytical thinker with the ability to make informed decisions quickly