



Job Description

Internal Auditor, Unifi Uganda

Title: Internal auditor

Start date: 1 Oct 2023 or earlier if available

Applications close: 25 Aug 2023

Place of work: Kampala, Uganda

Reporting to: Internal Auditor, SA

Submit CV to: careers@ug.unifi.credit

Unifi is a fast-growing finance and technology company operating in Zambia, South Africa, Uganda and Kenya. Unifi delivers personal lending products through online, mobile phone and branch channels. The company is well supported by strong shareholders and a board of directors with vast experience in entrepreneurship and lending.

Unifi Uganda has created a new position for an internal auditor, to join the existing team of four africa-wide internal auditors, to evaluate the adequacy and effectiveness of controls in the business. The ideal candidate must be inquisitive, have integrity and be an analytical thinker with a willingness to learn and innovate. A healthy spirit of adventure and sense of humour would be helpful.

Learn more about Unifi at:

www.unifi.credit/about

<https://www.youtube.com/watch?v=vl32BzxAHfA&t=26s>

<https://www.youtube.com/watch?v=Gf1ZiFpfSc&t=188s>

Responsibilities

- Assist in the planning and execution of internal audit engagements, audit testing, and reporting
- Review business processes & internal controls and identify shortcomings, inefficiencies, inadequacies in controls
- Identify gaps and propose value-added recommendations for improvements to current business processes
- Perform audit follow-ups to determine if agreed action was implemented

1. Operational audit

- a. Ongoing audit of areas vulnerable to operational fraud
 - i. Unusual loan account transactions
 - ii. Branch cash-out instances
 - iii. Expense abuse
- b. Cash variance checking
 - i. End of day variances: investigate, keep track, make findings
 - ii. Monthly cash counts

- iii. Cash to bank – bank to cash audits
- c. Client sampling – phone 10-20 clients per week to test transaction validity

2. Financial audit

- a. Audit implementation of accounting policies
- b. Loan book reconciliation
- c. Expense authorisations / legitimacy audit
- d. Clearing accounts reconciliations review
- e. Banking rights / recipients audit
- f. Inspect processed journals

3. Compliance audit

- a. Regulatory compliance

4. Ad Hoc

- a. Attend to management requests for investigations and assurance needs

Requirements

- Relevant higher education qualification
- 3-5 years' work experience
- Detail-oriented mindset with a strong focus on accuracy and precision.
- Ability to work independently and also collaborate with the rest of the audit team
- Lending industry experience an advantage but not a requirement
- Willingness to travel when required.